



UNDERTAKING BY EMPLOYMENT AGENCY FOR QUARANTINE AT SOURCE COUNTRY PILOT PROGRAMME FOR SAFE ENTRY OF MDW (PPSEM) (PHILIPPINES)

Undertaking by Employment Agency to participate in the pilot program for Migrant Domestic Workers (“MDW”) to enter through the Pilot Program for Safe Entry of MDW – **PHILIPPINES**

Pursuant to the prevailing pandemic conditions, cancellations and suspension of Entry Approvals granted to MDWs to enter Singapore by the Ministry of Manpower (Singapore) since May 2021.

I, _____ (Employment Agency) (EA),
holder of Licence No: _____ undertake that I understand the responsibilities risk of
the Pilot Programme and agrees to the following terms and conditions of this Pilot Programme.

1. The Employment Agency recognizes that this is a **Voluntary Pilot Programme** and is participating in good faith to facilitate the arrival of MDWs for Employer’s who are in need of the services of an MDW.
2. Employment Agency shall pay in full to **Equidius Services Pte Ltd (UEN: 201722325C)** to confirm participation of the MDWs stated in the **Nominal Roll** (see end of document):

	Manila, Philippines
Package Includes	<ul style="list-style-type: none">• 15 Days Accommodation inclusive of Meals• Testing (1 Serology, 2 PCR Tests, and 3 ART Tests Only)
Service Fees	S\$2,000

- i. The above fees exclude the airfare to Singapore as well as any Meet & Greet services as mandated by Singapore government upon arrival at Changi Airport.

Cost of Airfare to Singapore: Estimated between S\$350 to S\$450
Meet & Greet Service: Estimated between S\$60 to S\$120
- ii. Employment Agency shall pay for any additional PCR test requirement in the event that the MDW fails the ART Test regime on Day 4, 7 and 9.
- iii. All the above fees shall be payable in advance by Employment Agency in order for MDW to be given entry approval into Singapore.
- iv. Employment Agency (EA) shall pay for additional or extension of accommodation if there is a change in the requirement for the Pilot to be successful.
- v. For any additional requirements imposed, Employment Agency shall pay in advance:
 - a) Dormitory/Hostel /Hotel - (Single): S\$ 65.00 per Day
 - b) PCR Test: S\$ 150.00 per Test
 - c) Serology Test: S\$ 100.00 per Test
 - d) ART Test: S\$ 40.00 per Test



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vi. MDW who are tested COVID19 positive during the quarantine period in source country (between Day 1 and 15) shall not be allowed to enter Singapore and will be sent to the nearest local medical facility. Equidius shall not be responsible for any medical costs incurred by the MDW before or during her treatment in Philippines.

vii. In the event where the MDW has been tested COVID19 positive during the quarantine period in source country and cannot enter Singapore, Employment Agency shall be refunded as follows:

Day when MDW tested positive	% of Refund
1 to 2	80%
3 to 6	50%
7 to 11	30%
12 to 15	0%

viii. MDW who failed to turn up at the designated facilities on the allocated dates will be deemed as “No-Show”. In the event of no show, a refund of S\$1,850 will be given.

ix. If MDW cannot depart Philippines due to lack of proper documents, government COVID19 restrictions, political or security reasons, after fulfilling quarantine and test requirements, Equidius shall not bear any responsibility and a refund of 20% will be given.

x. No refund will be given if the MDW has been found to breach quarantine rules and regulations. Any MDW who breach quarantine rules and regulations shall not be permitted to enter Singapore.

3. The travel arrangement from Philippines to Singapore ie. Date of Departure and Airfare shall be decided by and facilitated by Equidius and subject to the requirements that ensures the success of the program shall be advised by Equidius.

4. The Employment Agency agrees that it is the responsibility of the Employment Agency to ensure that the MDW will possess all relevant approvals and documents (including employment contracts) to enter the facility, depart from Philippines and enter Singapore legally.

5. Equidius shall bear no responsibility if the MDW does not have requisite proper documentation, passport and approval to stay in the facility, depart Philippines and enter Singapore. Any MDW found without any proper documentation in Philippines may be subject to local enforcement actions by the authorities.

6. The requirement by the Ministry of Manpower (Singapore) for all Migrant Domestic Workers arriving in Singapore to serve the mandatory Stay Home Notice (SHN) for 14 days excluding the day of arrival and any subsequent extension if required by the Ministry of Manpower / Ministry of Health or any relevant Authority remains after their arrival, remains.



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7. Work pass process such as Medical Check Up, Settling In program, Issuance of Work Pass and Thumb Print shall be facilitated by Employment Agency only upon successful completion of SHN in Singapore.
8. Employer shall hire the MDW after the successful completion of the quarantine period in source country, Singapore SHN and Work Pass process.
9. In the event that the Employer decides not to hire the MDW, employment of the MDW at any point during the quarantine period in source country or completion of the Singapore SHN, the Employment Agency undertakes to allow the MDW to complete and continue her journey to Singapore and bear the relevant SHN costs to Singapore. The Employment Agency is not entitled to any refund of the above stated payment in such circumstances. Equidius is also not responsible for any employment relationship between the MDW, employment agency and the employer.
10. In the event that the Employer decides to terminate the Service Agreement for whatever reason, the Employment Agency is not entitled to any refund of the above stated payment. The Employment Agency shall honor the terms of termination in the Service Agreement.
11. In the event that the MDW test positive for COVID19 during the quarantine period in source country, MDW shall not be allowed to enter Singapore and will be sent to the nearest local medical facility, Equidius shall not be held responsible.
12. Employment Agency undertakes that they shall not hold Equidius responsible for any actions, claims or losses whatsoever arising consequent to this Pilot Program and/or termination of this Pilot.

Name & Signature of Representative of Employment Agency (including company stamp)

EA License No:

Date:

All signed forms must be emailed to enquiries@equidius.com.sg.



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MDW NOMINAL ROLL

S/No.	Name of MDW	Date of Birth	Work Permit / Fin